

**Position Title:** Operations Manager

**Date Created:** 20/02/2018

**Location:** Smithfield,  
Australia

**Department:** Operations

**Reports to:** General Manager

**Travel Required:** Yes

**Supervisory  
Responsibility:** Yes

**Overview:**

Liquip International a part of OPW a Dover Company. Has an immediate opening for a talented Operations Manager in Smithfield, Sydney, Australia. Accountable to the General Manager of Liquip international, a part of the Global Cargo Tank Business Unit, the Operations Manager provides leadership in manufacturing, HSSE, quality, facilities support and tooling to ensure excellence in team performance including achieving safety, quality, delivery, inventory, and productivity targets.

**Essential Responsibilities**

- Implement and sustain manufacturing technologies that continuously improve operational excellence and lead a lean/safety culture.
- Oversee production, equipment and tooling acquisitions, aggressive production cost management, operations and quality analysis, and delivery performance.
- Lead operations team to achieve improved productivity, capacity utilization, delivery performance and resource utilization.
- Recruit and develop team members who can provide high levels of performance.
- Provide operational training and leadership and represent a positive, enthusiastic role model so as to create a positive place to work.
- Ensure that HSSE program is embedded as part of the group's culture.
- Effectively deliver communications/presentations to shop floor team members.
- Champion employee engagement actions to support and sustain positive employee relations across operational teams.
- Accountable for Sarbanes-Oxley compliance in assigned area and ensures team assist with proper coordination of company policies and procedures regarding compliance.
- Conduct performance evaluations for team members
- Responsible for design and operating effectiveness of internal controls, including a self-assessment and report to management. Accountable for developing and monitoring processes and practices necessary for legal and ethical compliance in assigned area.
- Ensure that quality program is effective in satisfying customer needs.
- Exhibits strong leadership skills mentoring staff, evaluating employee performance, dealing with performance & behavioural issues, and hiring
- Participate in sales reviews and work with functional teams (e.g. sales, project engineers, supply chain) in order to establish operations priorities.
- Keep abreast of current and new manufacturing techniques.

**Qualifications**

- Minimum 6 years of industrial, operational experience with increasing responsibility including management of direct reports.
- Bachelor's degree in Engineering, Business, or related field is required. MBA beneficial.
- Ability to travel to support customers and business goals, domestically or internationally.
- This position is based in Smithfield, Sydney, Australia

**Desired Characteristics, Competence and Capabilities:**

- Experience in a "high mix / low volume" production environment
- Ability to solve problems in a fast-paced, dynamic environment while always keeping customer satisfaction at the forefront.
- Experience with implementing and optimizing manufacturing computer systems.
- Experience in metal products manufacturing where practices such as JIT inventory management, pull-through production, team-based organization and high levels of customer service are in place is preferred.